

# TELLING YOUR ORGANIZATION'S STORY

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## CHRISTINE BRAINERD

Communications
Director
City of Folsom

CAPIO Education Chair

#### MAURICE CHANEY

Public Information
Officer
City of Roseville,
Environmental Utilities

CAPIO Past President

#### **ERIN MORALES**

Govt. & Public Affairs
Supervisor
Cucamonga Valley
Water District

CAPIO President

RYDER TODD SMITH

President & Co-Founder Tripepi Smith

# STRATEGIC COMMUNICATIONS NEEDED TO COMBAT LOW TRUST FACTOR





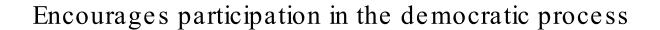
Trust in state and local government is low compared to historical averages, according to 2021 Gallup Poll



Public relations is "a strategic communication process that builds mutually beneficial relationships between organizations and their publics." - Public Relations Society of America

# VALUE OF STORIES AND PROACTIVE COMMUNICATION PLANNING





Builds awareness, fosters understanding, changes perception



Humanizes your organization



Builds trust in your organization



Gaining support for rate adjustments, special funding



Builds rapport ahead of a crisis – pennies in the bank

# STORIES HELP GENERATE EMOTIONAL RESPONSES CAPIO

"Tve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." -Maya Angelou.



# USING R.P.I.E. TO BUILD CAMPAIGNS





# Public Relations 101

A Strategic Planning Cheat Sheet

# Getting Started with your PR Campaign

Your agency plays an important role in the community. Oftentimes, though, you may be tasked to wear many hats and take on public relations and outreach projects to build your agency's brand, maintain relationships, increase fundraising and foster understanding about what you do with key

This task can feel overwhelming, and that's why we made this insider's guide for you! We hope you keep this close as you create new public relations programs and measure their effectiveness.

Effective public relations strategies are created not copied. In order to create a successful plan that reaches your goals, you'll need to follow the RPIE roadmap: Research, Planning, Implementation and Evaluation. This strategy ensures that your public relations effort will be strategic and not just tactical.

The research phase is where you will gather information to plan out your public relations effort. It's the foundation for your strategy and helps define:

- WHO do we want to reach? (i.e. our audiences)
- WHAT do we want people to do? (i.e. buy something, encourage a behavior, increase awareness,
- . WHAT messages do we need to deliver to make that happen?

There are several quantitative and qualitative research methods to collect data – many of which are

- low and no cost. Focus groups
- Intercept interviews
- Telephone, mail or online surveys
- Communication audits
- Observations/visits/fleld reports
- Community forums
- Media analysis
- Fact finding
- Research via databases, literature, historical and internet research

During the planning phase of your project, you'll want to focus on identifying:

- Example: To raise brand awareness of our non-profit or to increase our donations. GOALS are long-term and broad.
- OBJECTIVES help you meet your goal. They are more focused and shorter-term and define the behavior, attitude or opinion you would like to achieve. Objectives are SMART (specific, measurable, achievable, relevant and time specific). Example: By October 2022, we will decrease customer water use by 20%.

- STRATEGIES describe how you will reach your objective. Example: Enlist the support of influencers to gain buy-in on saving water at home.
- TACTICS are the how-to elements of your strategy. Examples: Social media posts, video, direct mailers or e-newsletters.
- AUDIENCE is more than the "general public" and may include media, community-based organizations, government agencies, employees, donors and more.

During this phase, you will focus on executing your communications plan based on the info you have gathered during the research and planning phases. It may include creating collateral, managing the budget and timeline.

You will want to monitor and track success regularly as you are implementing your plan. This will allow you to pivot your strategies and tactics if something is not working out and adjust and improve for the future. At the end of the plan, you will also want to measure success by looking at outcome, outtakes and output objectives.

- OUTPUT: Work products produced (such as the number of news releases, videos, special events EXAMPLE:
- OUTTAKES: Reach of products produced (such as circulation of news release, number of people who attended the event, how many people commented/liked the social media posts and how
- OUTCOMES: Most effective measurements focused on achieving communications goals and measures a change in knowledge, attitude, opinion or behavior. Types of measurable communications outcomes may include an increase in the number of people who are adopting animals from a shelter versus shopping for designer dogs or resident compliance with new organics recycling program.

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#### **ELEMENTS OFR.P.I.E**





#### Research & Planning

- Qualitative and Quantitative research methodologies (web/social surveys, focus groups)
- Establishment of measurable goals and outcomes
- Alignment with citywide plans, council goals



#### **Implementation**

- Paid media placement
- Media relations, blogs, features
- Social media
- Owned website, events,
   public meetings, e-news
- Create once, publish everywhere



#### **Evaluation**

- Monitor and track support regularly
- Pre and post surveying
- Make adjustments

### CASE STUDY: GROUNDWATER OUTREACH





#### **GROUNDED IN RESEARCH**





#### 2016

- Top-of-mind concerns for water supplies above public education, economic stability, roads and streets, and new development.
- Nearly half of the respondents (48%) are less than accepting while the rest remain "accepting" or "totally accepting."
- Research revealed that customers wanted to learn more about what we do and what we managed.



2019

Participants generally supported the use of groundwater as a water source, but needed clarification on some of the terms used to describe the process, including dispelling the notion that a groundwater aquifer was a manmade structure or a void in the ground.

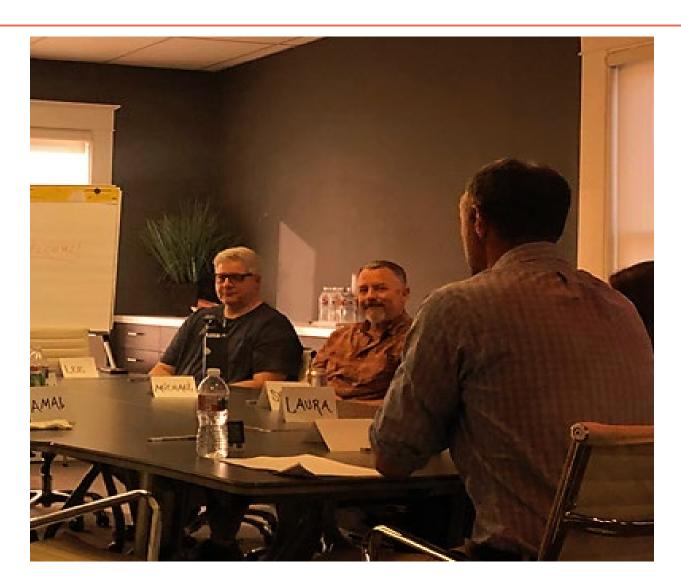




"If the city were to choose to implement this as a regular water supply, a strong education effort would be needed to dispel preconceived notions of groundwater quality, help residents understand that groundwater is an excellent water supply and not less superior than surface water, calm fears about what the new emergency plan would be, and provide a clear explanation regarding distribution"

#### 2019 FOCUS GROUPS





"...Virtually no one knew what an "aquifer" was.
(Many in both groups assumed it was a manmade, physical structure used to storage water underground.)"



## OUR INTENTION

Ongoing efforts to educate the public about Roseville's growing groundwater program and dispelling myths associated with groundwater usage using a multi-channel approach to communication

Create public events that provide opportunities for customers to see our groundwater infrastructure, taste groundwater, educate customers on the process of replenishing and extracting groundwater resources and answer any questions

### **OUR STORYTELLING TOOL BOX**





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## MESSAGING PLATFORM

- Groundwater is part of Roseville's water supply planning, diversifying our portfolio
- Groundwater is safe, natural, and can provide additional water resources for our thriving community
- Use words like "future" it tests well and is positive

# SEEING IS BELIEVING, TASTING IS GROUNDWATER REAFFIRMING













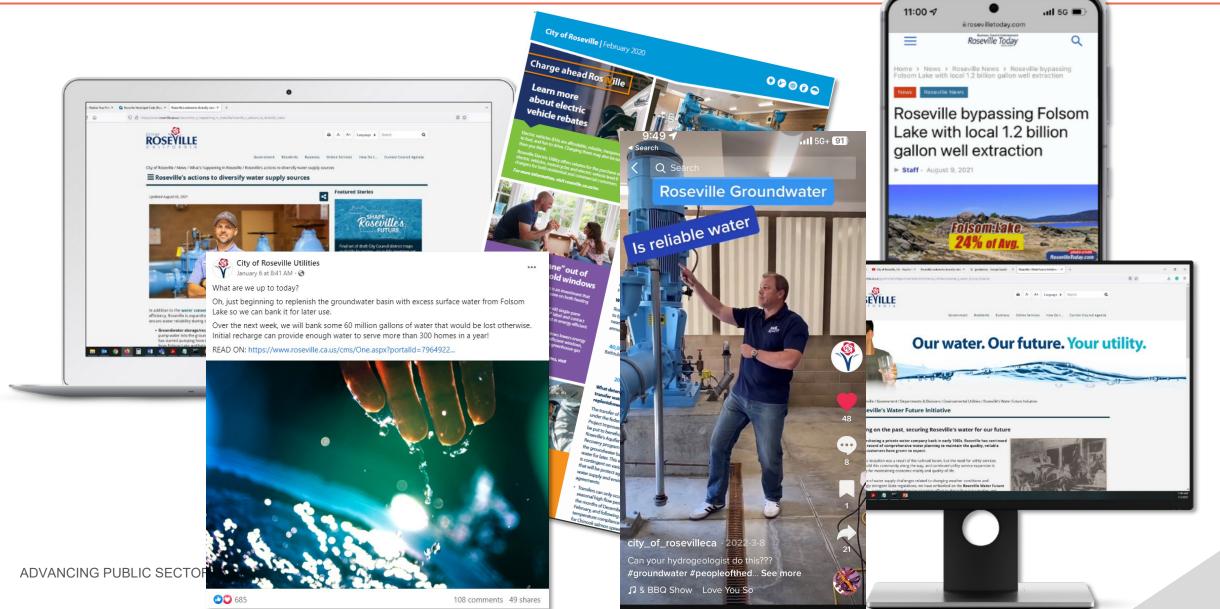
# IF A PICTURE IS WORTH A THOUSAND WORDS, VIDEO WORTH A MILLION





## OVER SATURATE: CREATE ONCE, PUBLISH EVERYWHERE CAPIO





### IS WHAT WE ARE DOING WORK?





#### New wave of public opinion research

- Focus group: Few mention groundwater as a water source, but this is as often thought of in the form of recycled wastewater
- Focus group reactions to our groundwater program
  - They think this system is "fantastic", "awesome", "wonderful", and "really cool". They appreciate underground storage as efficient, evaporation-proof, good use of space, and effective
- Statistical survey:
  - Acceptance of groundwater as a drinking water supply is now at 81 percent!
  - Customers are willing to pay for more reliability in their water service

#### WHERE DO WE SIT NOW WITH OUR STORY?





#### Continued outreach

- Relaunch our water reliability paid media campaign with research insights in mind key messages, look and feel
- Exploit opportunities where we can gain media exposure or third-party endorsements
- Launch a citizen's water academy in quarter four of 2023 to build advocacy in the community

### STRATEGIC COMMUNICATIONS PLAN



- Align with the city's general plan and strategic plan
- Support council-established vision statement and guiding principles
- Advance organizational goals and objectives





## STRATEGIC COMMUNICATIONS PLAN



- "Distinctive by Nature"
- Volunteerism and Service
- #MeetYourCity

- Tourism/City Amenities
- Historical Roots











- Engage with the Public
- Crisis Communication
- Launch and Grow Campaigns
- Low Cost ...But High Stakes
- Develop Your Brand
- Humanize Government Services

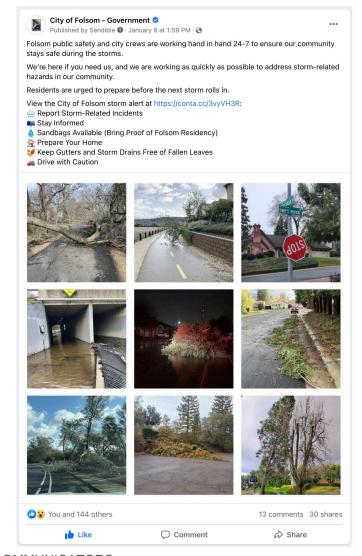














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City of Folsom - Government 🥥

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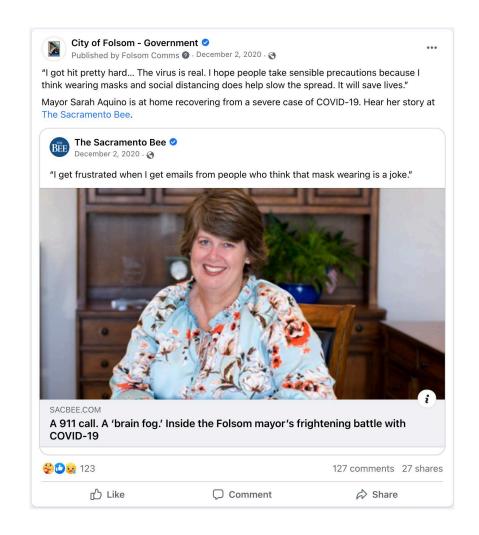
#### #MeetYourCity 🜇

Meet Debbie Centi. She has worked for the Folsom Public Library for 12 years, recommending books to children and hosting many of the Library's programs. Join Debbie for story time Tuesdays at 10 a.m., 11 a.m. and 7 p.m. and Wednesday through Sundays at 10:30 a.m. www.folsom.ca.us/library.

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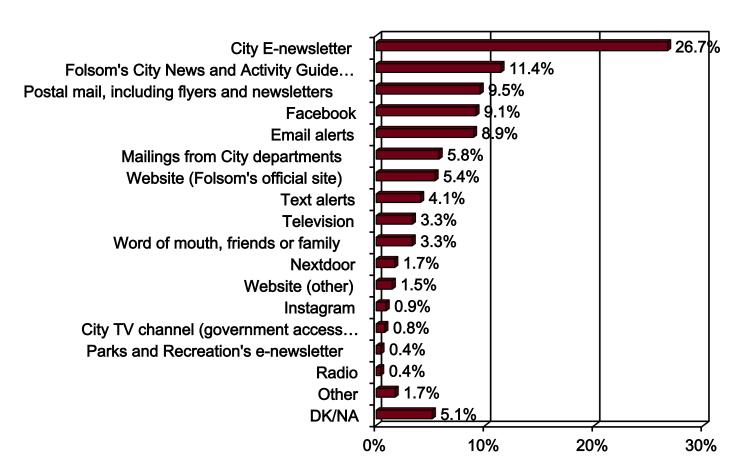


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#### CASE STUDY: ENEWSLETTER



- Newsletter team comprised of a staff member from each department
- Published weekly
- Reach: 8,500+ subscribers
- Content is king. Quality content drives results.
  - Easy to share
  - Easy to read
  - Does double duty: Posted to website, print newsletter, social media
  - Builds community
- #1 news source for our community



Preferred Sources of Information for City Activities, Events and Issues - Likely November 2022 Voters

### CASE STUDY: WE SUPPORT LOCAL



Citywide communications and marketing campaign, in partnership with Chamber of Commerce

#### Goals:

- Encourage the community to shop and dine locally
- Engage the public about the pandemic's impact on local businesses
- Foster community pride and love for our hometown



### CASE STUDY: WE SUPPORT LOCAL



- Branding
- We Support Folsom website
- Infographics
- Loyal to Local Pledge
- Collateral

















#### CASE STUDY: WE SUPPORT LOCAL



#### Results

- Social media –
   200,000 reach
- 500+posters and banners in local businesses and shopping center
- 300+ signed an online pledge
- 10,000+ views on videos
- Freeway signs –
   300,000 motorists
   daily



Most importantly, the response from the business community was overwhelmingly positive.

100 percent yes! Please help support our local restaurants! They need us! Even if it's a \$20 gift card. Whatever you can do! - Katie McCormac

I'm doing all my Christmas shopping in small businesses in Folsom this year!
- Cindy Baker

### **COMMUNITY RELATIONS**



# Community engagement and partnerships:

- Promote civic pride
- Strengthen relationships with community members
- Build trust
- Promote volunteerism









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### **COMMUNITY RELATIONS**



#### **Community Service Day**

- 2,500 Volunteers
- 100 Service Projects
- 80,000 Pounds of Food Donated
- \$90,000+ in Cash and In-kind Sponsorships









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### **CULTIVATING AMBASSADORS**



- Customer workshops
- Stakeholder tours
- Water Savvy Landscape Contest & Garden Tour

The Water Savvy
Garden Tour was great! The
residents of each home we
visited were very welcoming
and eager to answer all our
questions. I commend the
CVWD team for organizing this
tour and doing such a great job!
-Tour attendee









### **EDUCATING FUTURE WATER LEADERS**



- Community partnerships
- Robust education program
- College internships





### CVWD'S COMMUNICATIONS STRATEGIES



- Traditional and innovative communications
- Podcast
- Board member involvement
- Face-to-face engagement
- Drought "expert" strategy
- Consistency



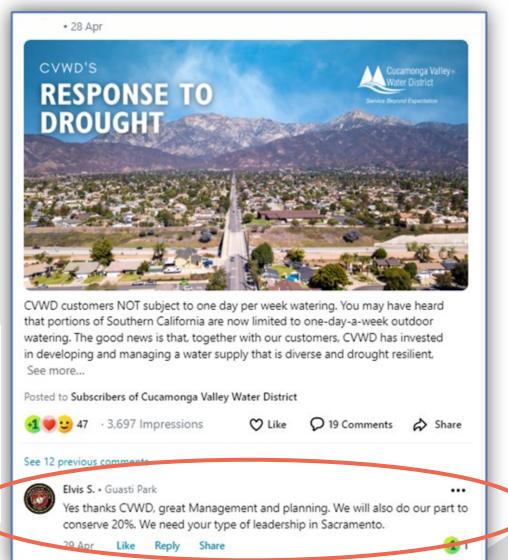
#### DROUGHTREACHSUCCESS



- An ongoing effort since the last drought
- Positive response to messaging
- Increased program participation
- Changes in behavior







#### CAPIO IS HERE TO SUPPORT



- Government Communicators Day: February 24
- Annual Conference
  - Save the Date: May 1-4, 2023 in Monterey
- Emergency Communications Academy: June 13 & 14
- PIO 101 & Leadership Summer
- Webinars and training
- Professional development
- Network of the best public sector communicators





# THANK YOU!

**QUESTIONS?**