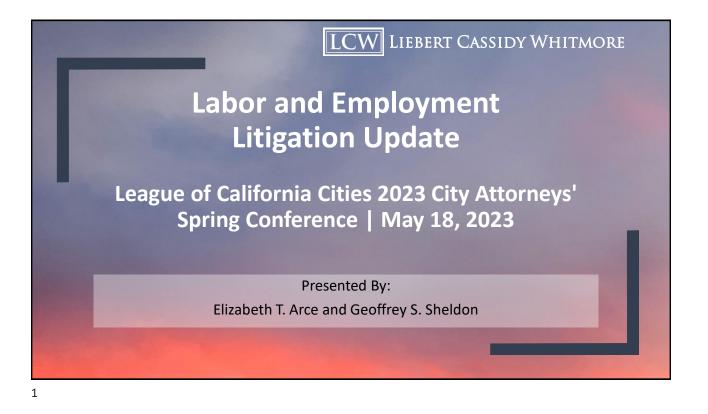
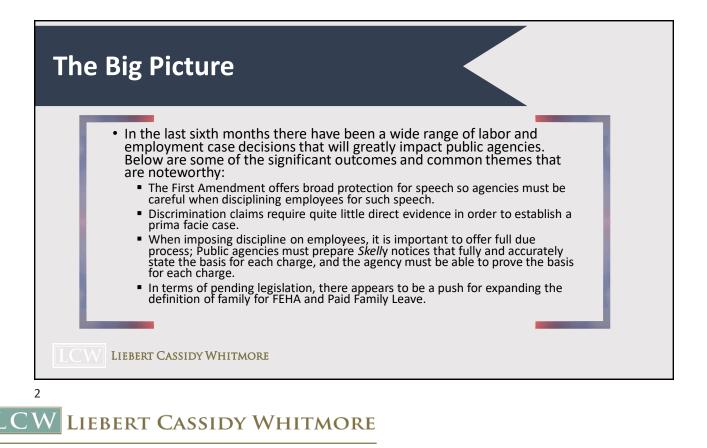
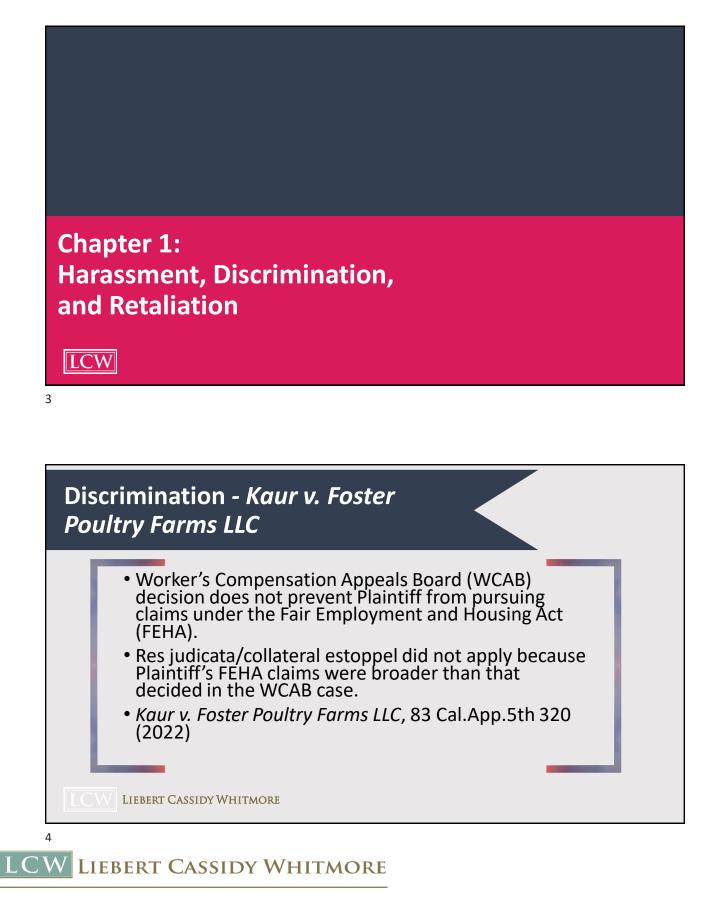
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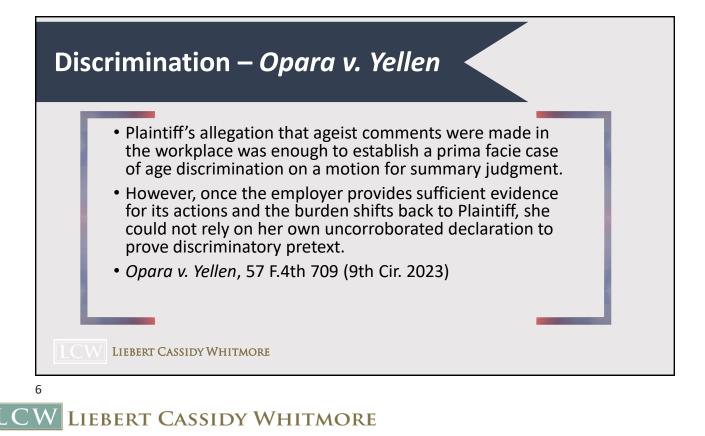


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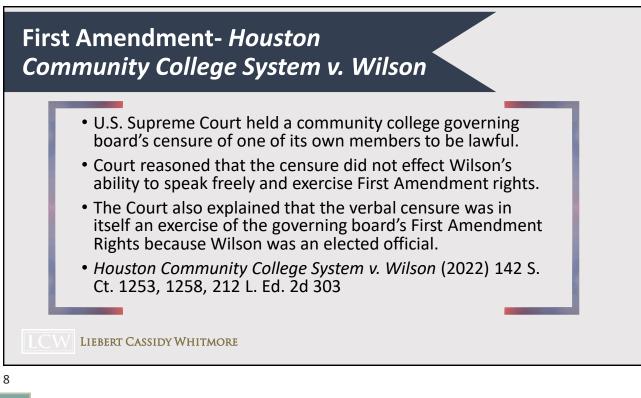
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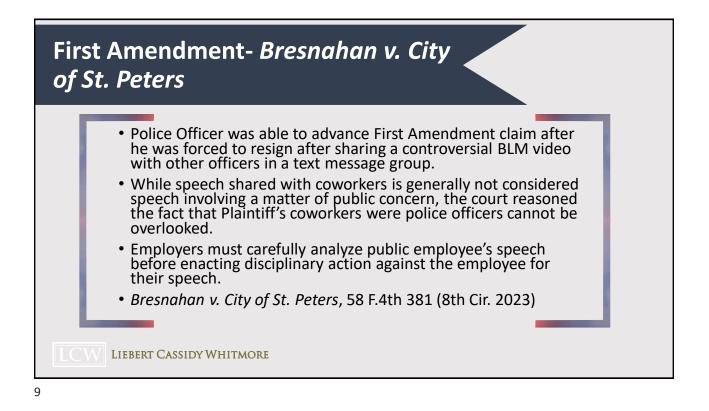
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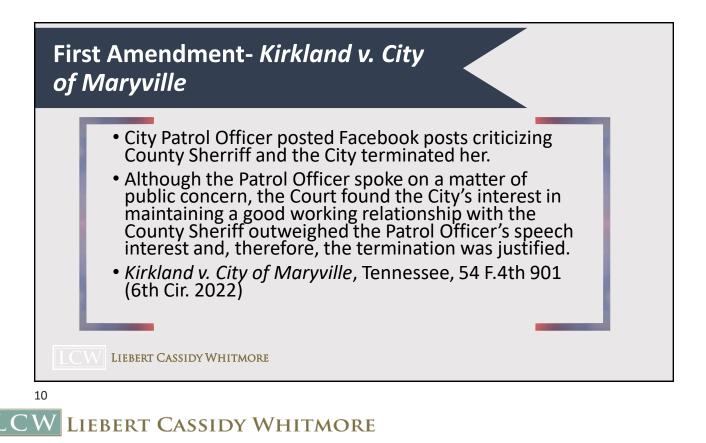




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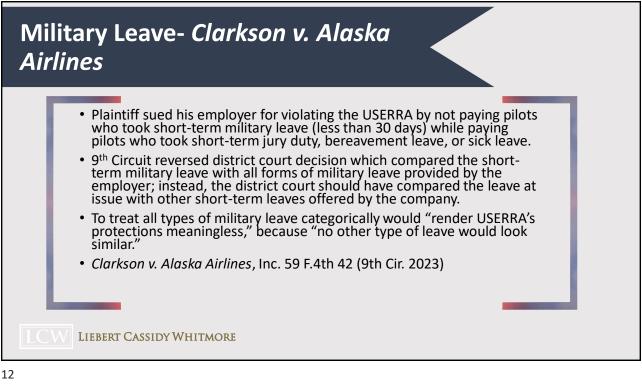
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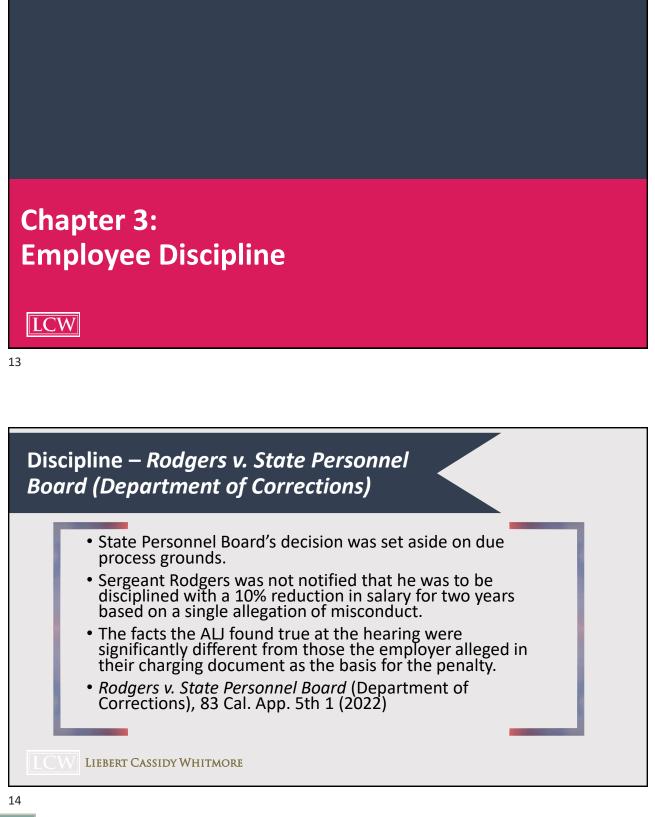
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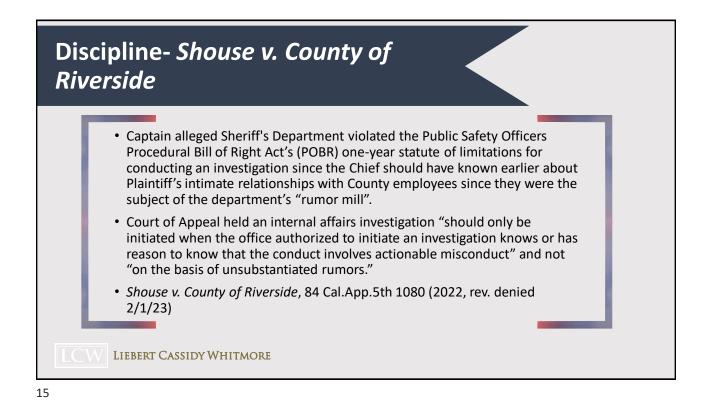
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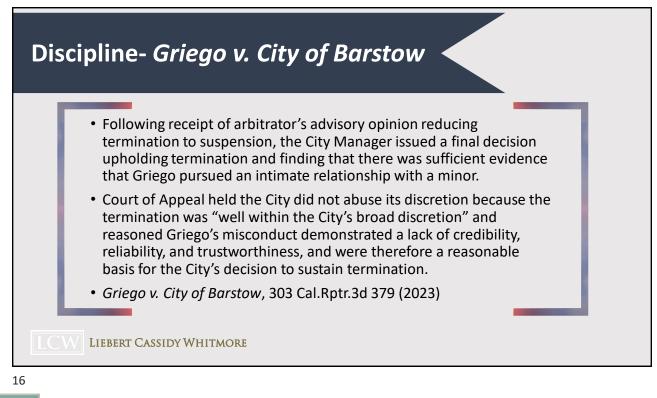
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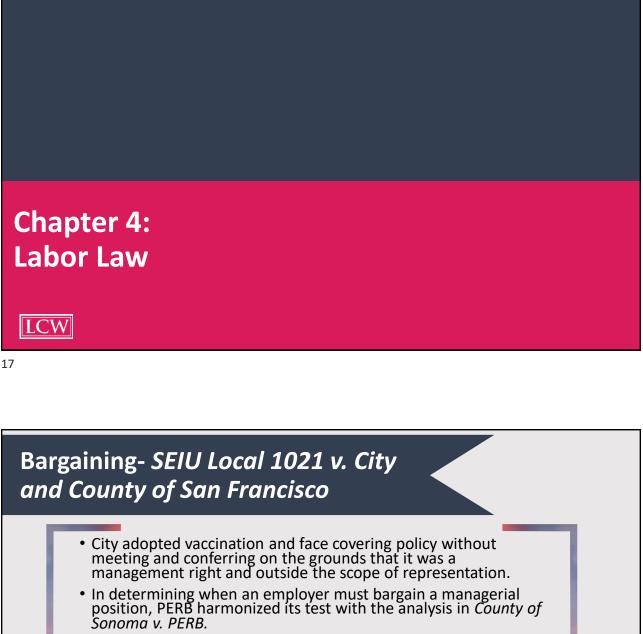
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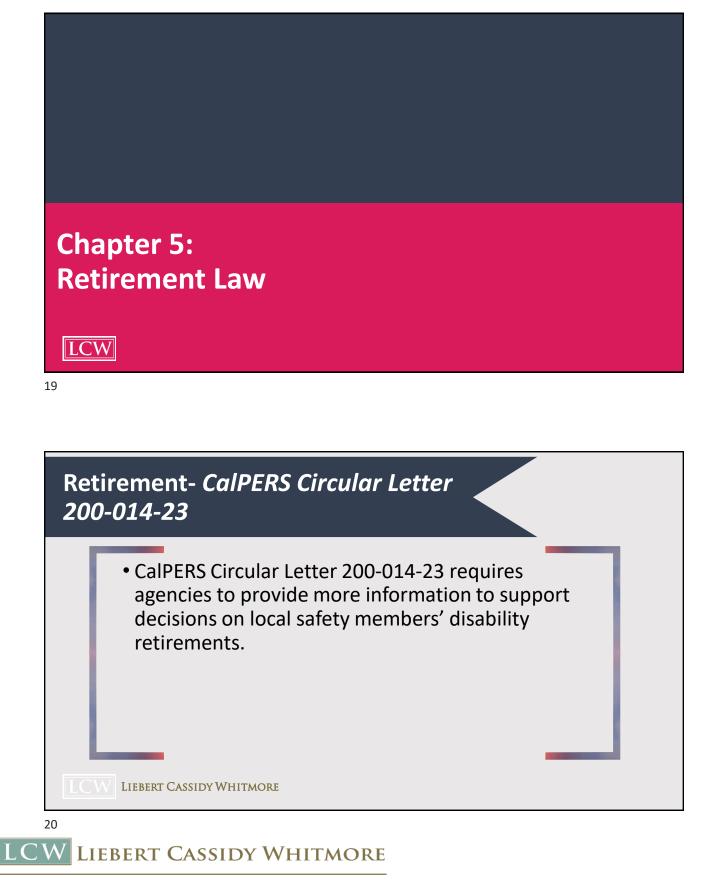
- PERB outlines a test that employers should fall in determining whether it must bargain a managerial decision and/ or its effect.
- SEIU Local 1021 v. City and County of San Francisco, PERB Decision 2846-M (2022)

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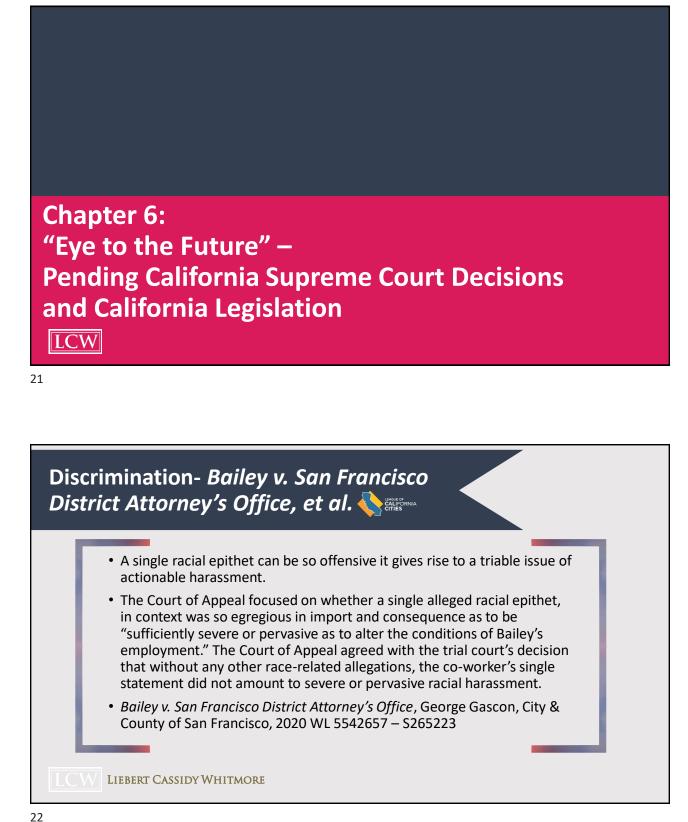
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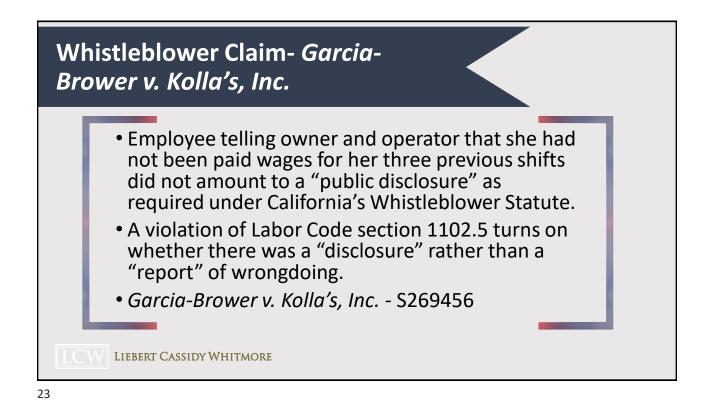


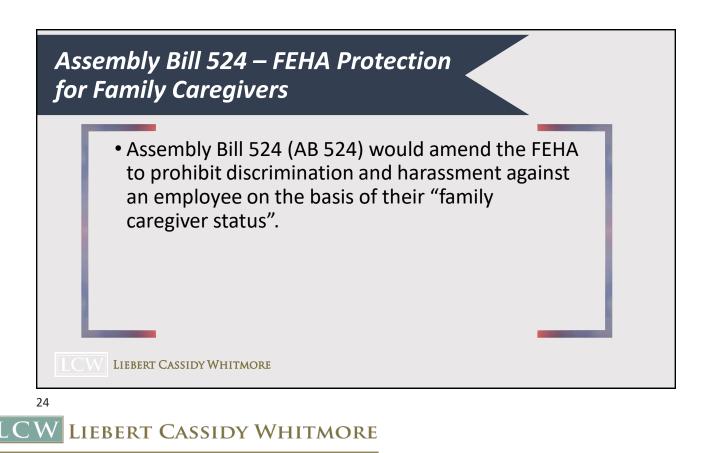
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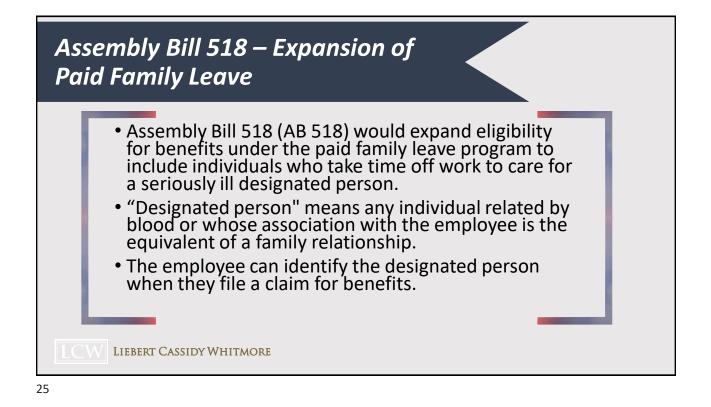
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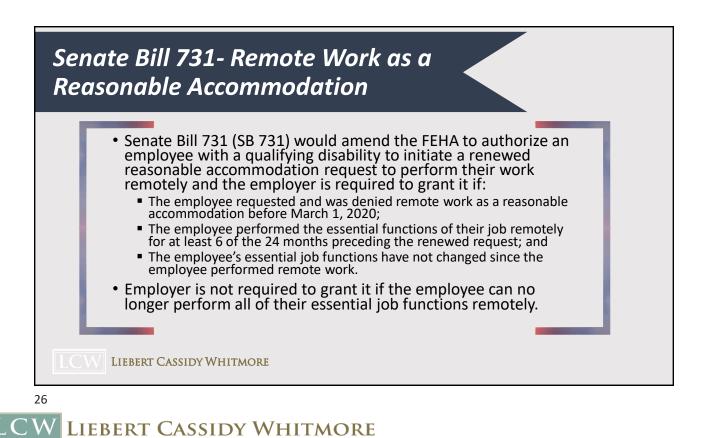
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Thank you!	
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