# What to Do When In-Person Engagement Isn't Possible

League of California Cities Virtual Annual Conference

Thursday, October 8, 2020







### Thank you for joining us today!

### **Today's Presenters**



Erica L. Manuel
CEO & Executive Director
Institute for Local Government
Moderator

Robert (Rob) Johnson
City Manager
City of San Jacinto
Panelist





David Loya
Community Development Director
City of Arcata
Panelist

Hanna Stelmakhovych
Senior Program Coordinator
Institute for Local Government
Panelist





# Today's Agenda

### Welcome & Overview

### Public Engagement - Setting the Stage

Erica L. Manuel, CEO & Executive Director, ILG

### **Presentations**

- Rob Johnson, City Manager, City of San Jacinto
- David Loya, Community Development Director, City of Arcata
- Hanna Stelmakhovych, Senior Program Coordinator, ILG

### Chat Q&A



# About ILG Non-Profit, Non-Partisan & Here to Help

- ILG is the non-profit training and education affiliate of three statewide local government associations
- Together with our affiliates, we serve over 2,500 local agencies – cities, counties and special districts
- We provide practical and easy-to-use resources so local agencies can effectively implement policies on the ground









# **ILG's Programs & Services**

**Program Areas** 

Leadership & Governance

Civics Education & Workforce

Public Engagement

Sustainable & Resilient Communities



**Services** 

Education & Training

Technical Assistance

Capacity Building

Convening

Our mission is to help local government leaders **navigate complexity**, **increase capacity** & **build trust** in their communities



### What Do We Mean by Public Engagement?

### **Civic Engagement**

Involvement in civic and political life of their community

# Public Information/Outreach

One-way local government communication to inform – may be no-cost

### Marketing/Advertising

Promotional messages disseminated across communication channels to inform – usually paid

### **Public Engagement**

A broad range of methods to inform *and* collect feedback



### What is "Authentic" Public Engagement?

Inclusive Accessible Dialogue Culturally Competent

As a result, leaders know where the public stands as problem solving progresses, while residents themselves contribute to solutions through their input, ideas and actions.



### Why Engage the Public?

Better identification of the public's values, ideas and recommendations

More informed residents - about issues and about local agencies

Improved local agency decision-making and actions, with better impacts and outcomes

More community buy-in and support, with less contentiousness

Faster project implementation with less need to revisit

More trust - in each other and in local government



# **Chat Box Engagement**



Why does your city engage the public?



# **City of San Jacinto**





Robert Johnson City Manager





# WHAT TO DO WHEN IN-PERSON ENGAGEMENT ISN'T POSSIBLE



League of California Cities Annual Conference October 8, 2020

### WHO ARE WE?... #GOSANJACINTO



### **CITY OF SAN JACINTO SNAPSHOT**

• INCORPORATED: 1888 – 132 YEAR OLD START UP CITY

• POPULATION: 51,028 (CA DOF 1/1/2020)

• SQUARE MILES: 26 ROUGHLY 19 BUILT OUT

• MEDIAN AGE: 31.4

• Avg. HH Income: \$63,348 (point2homes.com)

• MED HOME PRICE: \$336,348 (SRCAR 6/2020 +11%)

• New Residential Permits: 113 | 938 (2017-present)

• ~1,000,000SQFT New Retail Entitled | Under Application

• Public Safety 68% of Budget Expenditures

• 7<sup>TH</sup> LOWEST STAFF TO POPULATION RATIO IN RIVCO AT 1.11/1000

• BUDGET: REV \$19.3M VS. EXP \$21.1M

• STAGGERING \$589M SALES LEAKAGE TO SURROUNDING CITIES...

# WHAT DID WE DO...



- CITY TOOK OVER SPECIAL EVENTS TO CONNECT CITY HALL WITH COMMUNITY
  - RAGTAG BAND OF COMMUNITY GROUPS PRODUCED PRIOR W/O CITY PARTICIPATION
- Built Up a Solid Program from 2/2017 3/2020 → Then Covid19
  - INDEPENDENCE DAY PARADE AND STREET FAIR
  - KOOK AUGUST NIGHTS CONCERT SERIES (WEDNESDAY NIGHTS AT MANSION)
  - STATE OF THE CITY CITY PRODUCED
  - TRUNK OR TREAT W/ SJPD (RIVCO SHERIFFS DEPT) CLOSING STREETS TO MASS APPEAL
  - ALL PRODUCED W/DONATIONS & SPONSORSHIPS
- Launched General Plan 2040
  - Held highly attended workshops averaging 45 community members for 4 separate workshops
- SOLID COMMUNITY SUPPORT & PARTICIPATION W/GROWING ENGAGEMENT
- Created a Growing Brand for City/Community Engagement
- Provided Informational Materials & Feedback Center at Each Event

# WHAT TO DO...



- COMMUNITY ENGAGEMENT...
  - ✓ HOST A TOWN HALL, ROUND TABLE, MEET & GREET
- Public Feedback...
  - ✓ Public Interaction, Event Booth, Special Events, City Council Meetings
- TRANSPARENCY...
  - ✓ WHAT IS THE CITY DOING & WHY?
- Perception...
  - ✓ NEGATIVE | POSITIVE UNDERSTANDING BECOMES REALITY OVER TIME
- INFLUENCING...
  - ✓ CASTING VISION, GAINING SUPPORT, SHARING EXCITEMENT, LET'S GO!

### WHAT HAPPENS WHEN THE CONNECTION IS LOST?

 RUMORS, GOSSIP, STORY TELLING, NO ANSWERS TO QUESTIONS, DISCONNECTION, NEGATIVE REACTIONS, UNHAPPY RESIDENTS & DISGRUNTLED BUSINESS COMMUNITY

# WHAT TO DO...



- COVID-19 HAPPENED...
  - ✓ SHUT DOWN CITY FACILITIES, PARKS, SPECIAL EVENTS, IN-PERSON GATHERINGS, FEEDBACK, PUBLIC ENGAGEMENT, PUBLIC INTERACTION, MESSAGING, SOCIALIZATION ... ETC.
  - ✓ OR DID IT?
- CONNECTION TO THE COMMUNITY ... WHAT ARE WE GOING TO DO?
  - ✓ NO TRUE LOCAL MEDIA COVERAGE VIA NEWSPAPERS
  - ✓ NO LOCAL TV STATIONS
  - ✓ DOES RADIO STILL HAVE ITS REACH?
  - ✓ WHO ARE OUR LOCAL MEDIA PARTNERS ... HELLO?
- TRANSPARENCY...
  - ✓ WHAT IS THE CITY DOING & WHY?
- Perception...
  - ✓ NEGATIVE | POSITIVE UNDERSTANDING BECOMES REALITY OVER TIME
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# What to do... SanJacintoCa.Gov

- Used COVID-19 to Launch New Way to Engage Community & City Hall ...
  - ✓ CREATED OWN CONTENT ENGLISH/SPANISH
  - ✓ GOAL TO BE THE INFO CENTER FOR COMMUNITY
  - ✓ CITY DEDICATED WEBPAGE TO COVID-19 RELATED INFO DAILY
  - ✓ CREATED A SOCIAL MEDIA PLATFORM
    - ✓ FACEBOOK, TWITTER, INSTAGRAM, LINKED-IN, NEXTDOOR, ENEWSLETTER "IN THE LOOP"
    - ✓ MONTHLY SOCIAL MEDIA CAMPAIGNS CONNECTED TO BEING WELL
  - ✓ OLD SCHOOL DIRECT MAIL TO ALL RESIDENTS W/TEAR OFF RETURN SLIP FOR SENIORS TO INFORM CITY OF NEEDS
  - ✓ ADVERTISEMENT IN "LOCAL" NEWSPAPERS & COUPON MAILERS TO INFORM COMMUNITY OF WHICH BUSINESSES WERE OPEN DURING COVID-19
  - ✓ ON-LINE SURVEY TO RESIDENTS RE: NEW RETAILERS







# WHAT TO DO...



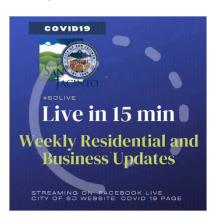






### CREATED WEEKLY FACEBOOK LIVE CALLED "SAN JACINTO LIVE"

- ✓ WEEKLY LIVE SCRIPTED BROADCAST W/MAYOR, CITY MANAGER & MANAGEMENT STAFF
- ✓ UPDATE RESIDENTS AND BUSINESS COMMUNITY WITH INFORMATION
  - ✓ COVID RELATED STATISTICS & DATA
  - ✓ SR. NUTRITION PROGRAM
  - ✓ SCHOOL DISTRICT FOOD DISTRIBUTION
  - ✓ WATER PAYMENTS
  - ✓ PAYMENT ASSISTANCE
  - ✓ COUNTY PROGRAMS TO ASSIST BUSINESSES
  - ✓ GREAT PLATES FOOD DELIVERY PROGRAM
  - ✓ Animal Shelter Information
  - ✓ SALVATION ARMY NEEDS/DONATIONS
  - ✓ RAIN OR SHINE EVERY MONDAY @ 1PM THE CITY IS LIVE AND PROVIDING INFORMATION AND ANSWERING QUESTIONS
  - ✓ CITY CONTROLS CONTENT, MESSAGING, PROVIDES DIRECT FEEDBACK







# WHAT TO DO...











### "SAN JACINTO LIVE" STATISTICS PROVE SUCCESS - 3/19 - 9/15/2020

FBLive	Reach	Engage	Com ment	Share	Views	Total Interactions
28@SJ Live	158,988	31,694	980	530	74,372	266,564
5@3ThingsTh	21,422	1,968	87	50	7,820	31,347
TOTALS	180,410	33,662	1,067	580	82,192	297,911

### SOCIAL MEDIA PLATFORM GOALS

- CONNECT COMMUNITY TO CITY HALL
- PROVIDE POSITIVE MESSAGING TO COMMUNITY
- Show in Real Time that Staff are Human & Dedicated to Improving Quality of Life of San Jacinto Res/Biz'
- HAVE FUN PROVIDING FACTUAL INFORMATION

# WHAT TO DO... (§)











### WHAT'S NEXT?

- ✓ SJLIVE SPUN OFF A NEW SERIES WITH THE CITY MANAGER "3 THINGS THURSDAY @ 3PM"
  - ✓ This is where talk about three things Thursday at 3pm
- DEVELOPMENT ROUND TABLES
  - **✓ DEVELOPERS**
  - **✓** BROKERS
  - ✓ BUSINESS LEADERS
  - ✓ MEASURE V EDUCATION: 2020 SALES TAX INFO
  - ✓ IGNITE SAN JACINTO COMMUNITY OUTREACH PROGRAMS
  - ✓ LAUNCHED VIRTUALLY JULY 1<sup>ST</sup>
    - ✓ How to Create Your Own Vegetable Garden
    - **✓** Home Composting Workshop
    - ✓ COMMUNITY MEETINGS FOR GRANT APPLICATIONS
    - ✓ THE POSSIBILITIES ARE ENDLESS







# WHAT TO DO WHEN IN-PERSON ENGAGEMENT ISN'T POSSIBLE



ROBERT (ROB) JOHNSON

CITY MANAGER

CITY OF SAN JACINTO

League of CA Cities Annual Conference October 8, 2020 City of San Jacinto

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citymanager@sanjacintoca.gov

951-487-7330





# **City of Arcata**





David Loya, Community Development Director



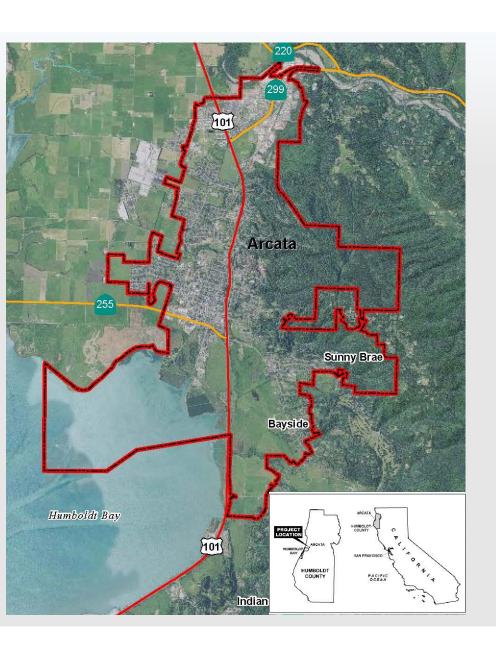
# ENGAGEMENT IN A COVID WORLD



David Loya

Community Development Director

City of Arcata



### LITTLE CITY WITH BIG IDEAS

Population 18,000 \$45M annual budget 11 sq. miles H.S.U.

Local Coastal Program Comprehensive Update
General Plan Major Update
Infill Planning – Gateway Specific Plan
Strategic Arts Plan
Planning Commission Meetings
Council Meetings
10 Committees

### MadeRiver UNION

PROOF OF PUBL

NOTICE IS FURTHER

GIVEN that this ac-

tion is appealable to

the Planning Commis-

sion. In compliance with

§9.76.030 of the City's

Land Use Code, any ag-

grieved person who, in

person, in writing, or by

Continued

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NOTICE OF PUBLIC HEARING CITY OF ARCATA ZONING

ADMINISTRATOR
August 20, 2020, at
2:00 p.m. teleconference
by Zoom Video Communications.

NOTICE IS HEREBY GIVEN that the Zoning Administrator of the City of Arcata will conduct a Public Hearing on Thursday, August 20, 2020, at 2:00 p.m. Consistent with Executive Orders N-25-20 and N-29-20 from the Executive Department of the State of California and the Humboldt County Public Health Officer's March 19, 2020, Shelter-in-Place Order, the Zoning Administrator's meeting location will not be phys-

ically open to the public and the zoning administrator and staff, will be teleconferencing into the meeting via Zoom Video Communications.

How to Observe the Meeting:

To maximize public safety while still maintaining transparency and public access, members of the public can observe the meeting on Zoom by following this link at the set day and time of the meeting: https://zoom.us//98437485181

Project Description:
The applicants propose a
minor subdivision of the
existing lot into three total parcels. The resultant
parcel one to the north
will be the largest, at
roughly 3 acres. Parcel
two will be roughly 0.5
acres and parcel 3 will
be roughly one acre and
will include the pre-existing detention pond that

currently provides storm water retention to the parcel, it is proposed that this pond will continue to serve the three resultant parcels. Proposed parcels two and three and currently vacant. The site lies within the Cannabis Innovation Zone-Area One.

Project Location: 5550 West End Road, Arcata

Assessor's Parcel Number: 507-251-020 Application Type: Minor Subdivision-4 of fewer parcels

Property Owner/Applicants: Axel Properties, LLC

Agent: David Crivelli, Points West Surveying Date of application: February 26, 2020 File Number: 190-027-

Zoning/ General Plan: Industrial Limited (I-L) Coastal Zone: Not located in the Coastal Zone.

Environmental: Proposed California Environmental Quality Act Exemption, Class 15: Minor Land Divisions. §15315.

NOTICE IS FURTHER
GIVEN that the information regarding the
proposed project and
environmental determiripation may be reviewed
at the Community Development Department
at Arcata City Hall, 738
F St, Arcata on Monday
- Thursday between the
hours of 11:00 a.m. and

5:00 p.m. NOTICE IS FURTHER GIVEN that the Zoning Administrator will consider public comment, and the entire public record on the project, prior to making any decision. All interested persons are encouraged to participate in the teleconference hearing, which will include a time for public comment. Comment may also be made in advance in writing.

### **ENGAGEMENT**



### PRINCIPLES OF ENGAGEMENT

### Inclusivity

- Go to the people
- Variety in engagement
- Bilingual
- Diverse messengers
- Partnerships

### Transparency

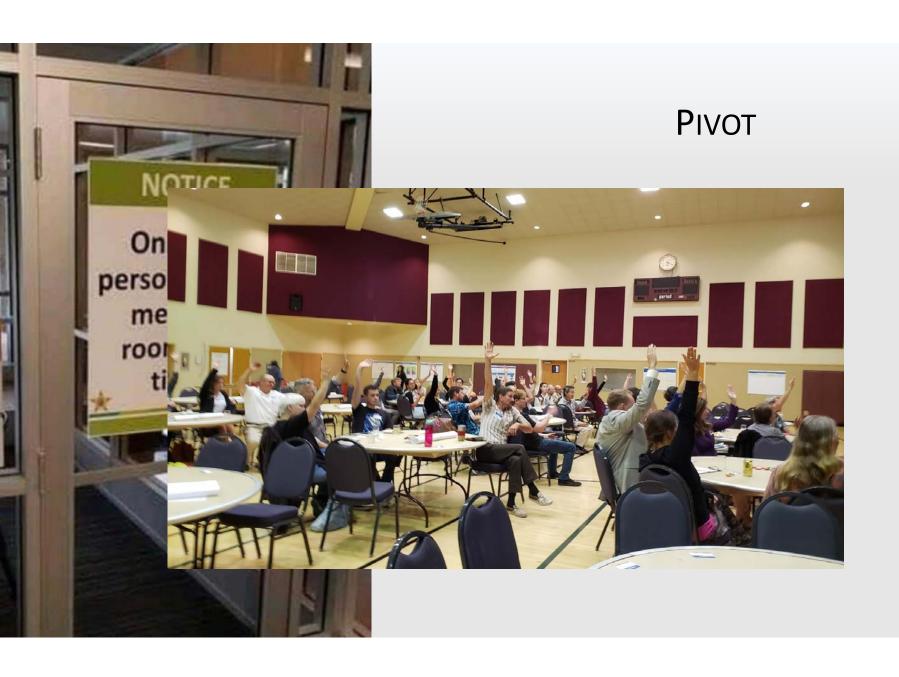
- Train Engagement
- Set expectations
- Communication
- Responsiveness

# Accountability

- Perform
- Provide access to materials
- Keep folks informed

Meaningful – Inclusive – Effective

A.C. B.C. **Office Hours** Zoom **Focus Group Auditoriums** Zoom Town Hall One-on-one Zoom Pop up **Tabling** Zoom Surveys Online/Paper Zoom **Experts Public hearings** YouTube Leaders Picture credit - Globus.co.uk





### **PIVOT**

eNotifications (listserv)
Social Media
Zoom Webinared Public Meetings

Community Leaders
Subject Experts
Partners

YouTube Public Access TV Radio

H.S.U. Library
Zoom Webinared Meetings Targeted
Outdoor, on-site, small group, socially-distanced







### **Institute for Local Government**





Hanna Stelmakhovych, Senior Program Coordinator



### In-Person or Virtual – Clarify Your Engagement Goals

# International Association of Public Participation (IAP2) Public Participation Spectrum

Inform Consult Involve Collaborate Empower

Source: https://iap2usa.org/

www.ca-ilg.org



# In-Person or Virtual – Clarify the Purpose

What is the purpose of your engagement?

Education

Qualitative/quantitative input

Location-based data

Transparent dialogue

Online 'in-person' meetings/workshops

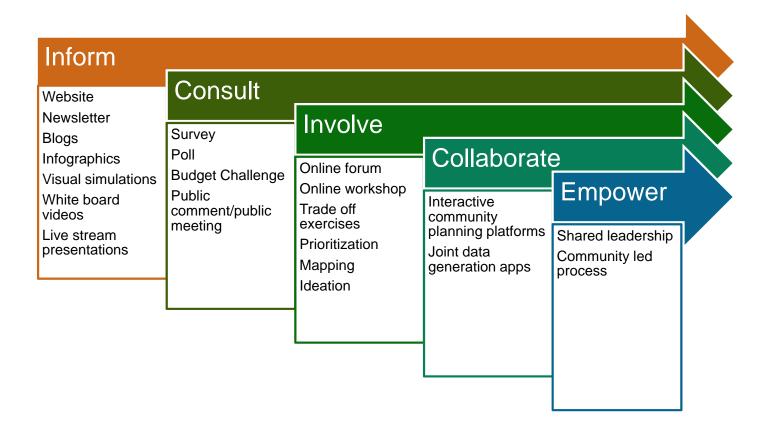
Community generated ideas

Trade off analysis/ prioritization

Online 'in-person' meetings and workshop

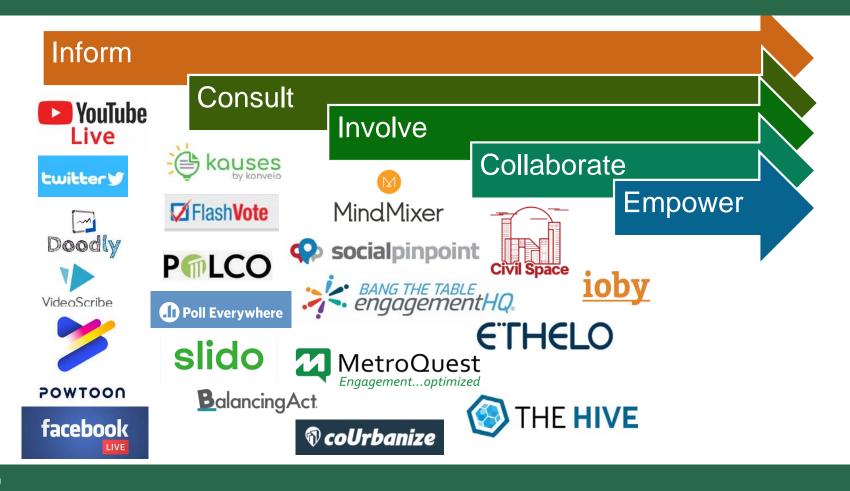


# **Virtual Engagement Choices**





# **Examples**



IIG

www.ca-ilg.org

# **Chat Box Engagement**



What other virtual tools does your city use to engage the public?



# Let's Talk about Virtual 'In-person' Meetings/Workshops

Attributes	Intimidating technology	
	Technical and long presentations	
	Little or no dialogue	
	Public waits a long time to speak for a short time	
	'Zoom' fatigue/distractions/attendees doze off at meetings	



### **Virtual Meeting Platforms**









### Other platforms for online meetings, live video conversations, online events:

- Adobe Connect
- Click Meeting
- WebEx
- Remo

- Crowdcast
- Convene
- Google Hangout
- Facebook Groups



# **Virtual Meeting Design Tips**

Explain the Platform

No "Lectures"
More Than 10-15
Min

Consider Learning Styles

**Use Visuals** 

Let the Audience Tell Their Stories Consider Language Access Needs

Ensure Multiple Voices

Solicit Comments or Questions

Pick the "Right" Platform

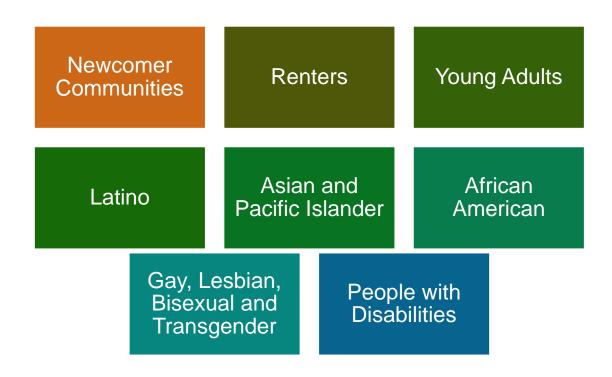


# **Virtual Meeting Interactive Techniques**

- Survey/polls
- "Softball" opening question
- Large group share
- Small groups/report out
- lce breakers
- Digital charting/typed report out
- Word clouds
- Parking lot
- Games



# Reaching Beyond the "Usuals"



And... Anyone who is busy with work, kids, etc.



# Addressing Virtual Engagement Challenges

Access to Internet

**Learning Curve** 

Language Access/ Translation

Making Online Engagement Interactive

Access To Necessary Technology



### **Key Take Aways**

### **Takeaways**

Goals and purpose for your public engagement effort should be clear

Goals, purpose, level of input desired, targeted audience as well as budget and timelines determine virtual engagement choices

There are a lot of meeting design options - design will likely determine success

Consult your community partners on how to engage 'beyond the usuals'



### **ILG's FREE Resources**

### **Public Engagement Resources**

- www.ca-ilg.org/engagement
  - Basics of Public Engagement
  - ILG's TIERS (Think-Initiate-Engage-Review-Shift) Public Engagement Framework
  - Language Access Tools & Support

### **Leadership & Governance Resources**

- www.ca-ilg.org/leadership
  - Information and resources on effective boards & councils, decision-making, responsibilities and powers and more

### **Sustainable & Resilient Communities**

- https://www.ca-ilg.org/climate-action
  - Sustainability Best Practices
  - Beacon Program. Build sustainable communities and share best practices

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### **Chat Box Questions & Answers**





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