PUBLIC WORKS PERSPECTIVE:
THE WORKPLACE HAS CHANGED, HAVE YOU?

Michael Cannon, President, Cannon
Ben Fine, Public Works Director, Pismo Beach
Christian Di Renzo, Public Work Director, Watsonville
Patrick Dobbins, Public Works Director, Gonzales
Scott McGolpin, Public Works Director, County of Santa Barbara
Benjamin Fine
Public Works Director / City Engineer
City of Pismo Beach, CA
Christian Di Renzo
Public Works Director
City of Watsonville, CA
Patrick Dobbins, PE
Public Works Director / City Engineer
City of Gonzales, CA
Scott McGolpin, PE
Public Works Director
County of Santa Barbara, CA
Michael Cannon, PE
President, CEO
Cannon
Survey Says...
THE PARTICIPANTS
Participants by...

**Sector**
- 94% Public
- 6% Private

**Role**
- 87% Director/Principal
- 13% Other
Participants By Region

Bay Area: 29%
Greater Sacramento: 20%
Northern California: 0%
San Joaquin Valley: 2%
Southern California: 49%

Legend:
- Southern California
- San Joaquin Valley
- Northern California
- Greater Sacramento
- Bay Area
Organization Size

- 34%: 51-100
- 32%: 0-50
- 26%: 101-500
- 8%: >500
71% Experienced Staffing Changes

Type of Change:
- 42% Decrease in staff
- 29% Higher turnover, total number the same
- 25% Increase in staff
- 4% No change
85.5% of respondents experienced a change in work style or productivity after the COVID-19 outbreak.
Of the 85.5% who saw change:

- **Overtime Hours**: 49% Increase, 37% Decrease
- **Productivity**: 37% Increase
- **After-Hour Communication**: 15% Increase, 54% Decrease
OPERATIONS
Q: If you could do one thing differently, what would it be?

"Nothing"
Higher Demand for Project Type?

- Yes: 69%
- No: 31%
Higher Demand for Project Type?
Permanent operational changes
In-office, remote, or hybrid location:

- **33%** Remote
- **65%** In-office
- **3%** Hybrid

If hybrid, how many days in office:

- **1 day**: 10%
- **2 days**: 15%
- **3 days**: 20%
- **5+ days**: 55%
Did you have concerns about staff cuts or budget cuts?

- Yes: 65%
- No: 35%

Were your concerns realized?

- Yes: 34%
- No: 66%
Funny or weird professional moment that stands out:

“Working at home early in the pandemic, the lawn guys came during a meeting and my dogs went berserk. Since I couldn't hear anything, I had to attend the rest of the meeting in my walk-in closet.

My dog knows my hybrid schedule just from watching me dress in the morning (shorts for home, pants for going to the office)!”
And Now...

Our Panelists Sharing Public Works Perspectives
Question #1: If you had a chance to do something differently, what would it be?
Question #2:
What was your community’s general view of Covid-19? Did it divide your community?
Question #3: What was the most strange/funniest thing OR biggest lament/challenge during the pandemic?
Question #4:

Budgets did not evaporate, but there was a pause in project execution. Why?
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Thank you!