CALIFORNIA FIRE/EMS
PROFESSIONAL DEVELOPMENT PATHWAY
For Workforce Development and Career Advancement
• Pre-Service Efforts
• Integrating Certification & Education
• Professional Development Summit
ISSUE #1: PRE-SERVICE EFFORTS & BEST PRACTICES
Taral Brideau, Cal-JAC
Invited Cadets (54)

- Gender:
  - Male: 43 (80%)
  - Female: 11 (20%)

- Ethnicity:
  - White - Not of Hispanic Origin: 22 (41%)
  - Black - Not of Hispanic Origin: 12 (22%)
  - Filipino: 2 (4%)
  - Hispanic: 11 (20%)
  - Pacific Islander: 3 (6%)
  - Asian: 4 (7%)
Graduating Cadets (18)

**Gender**
- Female: 5 (28%)
- Male: 13 (72%)

**Ethnicity**
- White: 10 (55%)
- Black: 3 (17%)
- Asian: 2 (11%)
- Hispanic: 3 (17%)
- Not of Hispanic Origin: 3 (17%)
Vision:

To provide a training system that will serve the needs of fire fighters from entry level-then continue to serve them for the span of their careers- 30 years later.
ISSUE #2: INTEGRATING CERTIFICATION AND EDUCATION
Chief Dan Stefano
CalChiefs SoCal District Director & President, League of California Cities