



CALIFORNIA FIRE/EMS
PROFESSIONAL DEVELOPMENT PATHWAY
For Workforce Development and Career Advancement



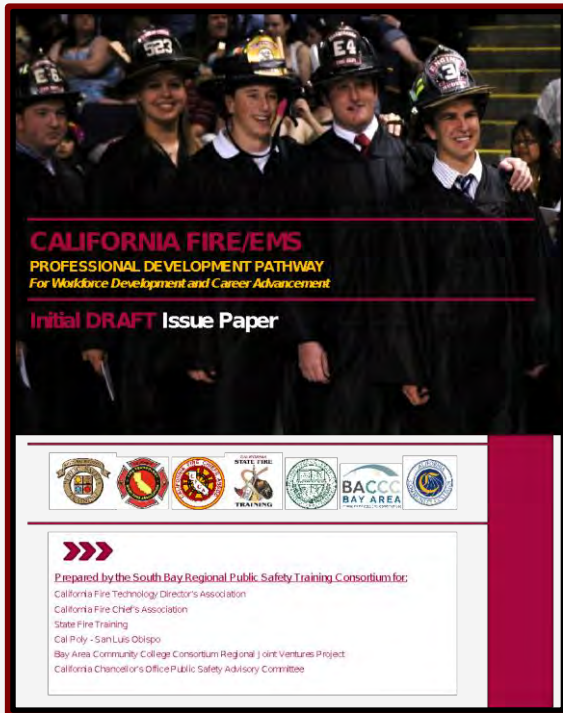
Presentation for the



December 12, 2018



ISSUE PAPER



- Pre-Service Efforts
- Integrating Certification & Education
- Professional Development Summit



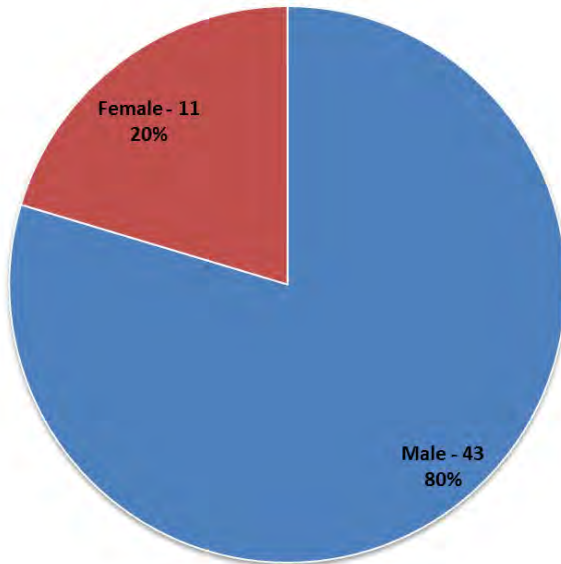
ISSUE #1: PRE-SERVICE EFFORTS & BEST PRACTICES

Taral Brideau, Cal-JAC

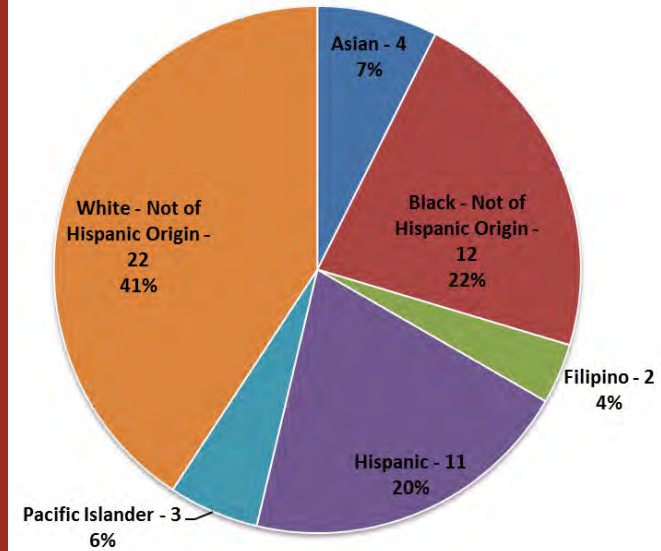


Invited Cadets (54)

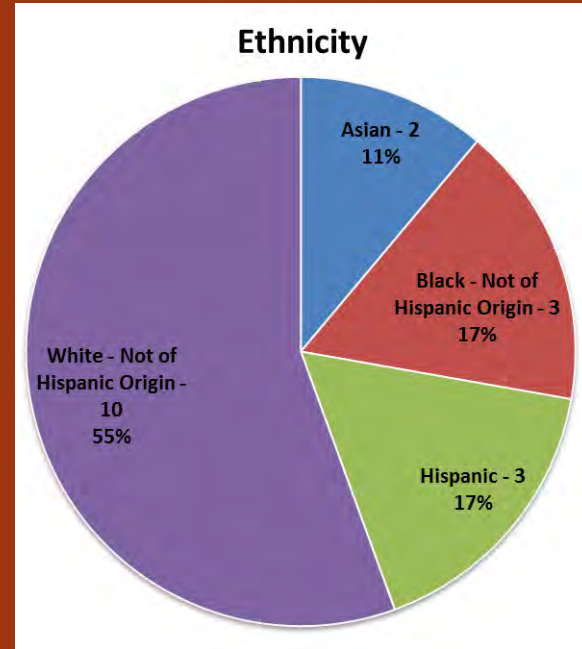
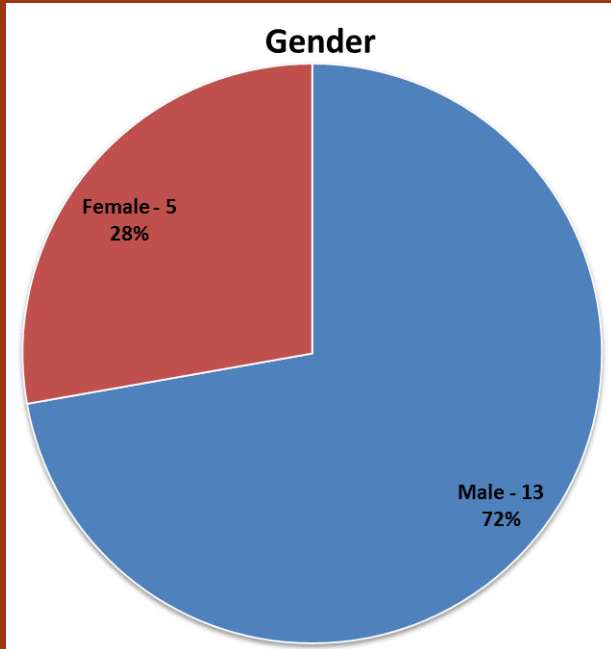
Gender



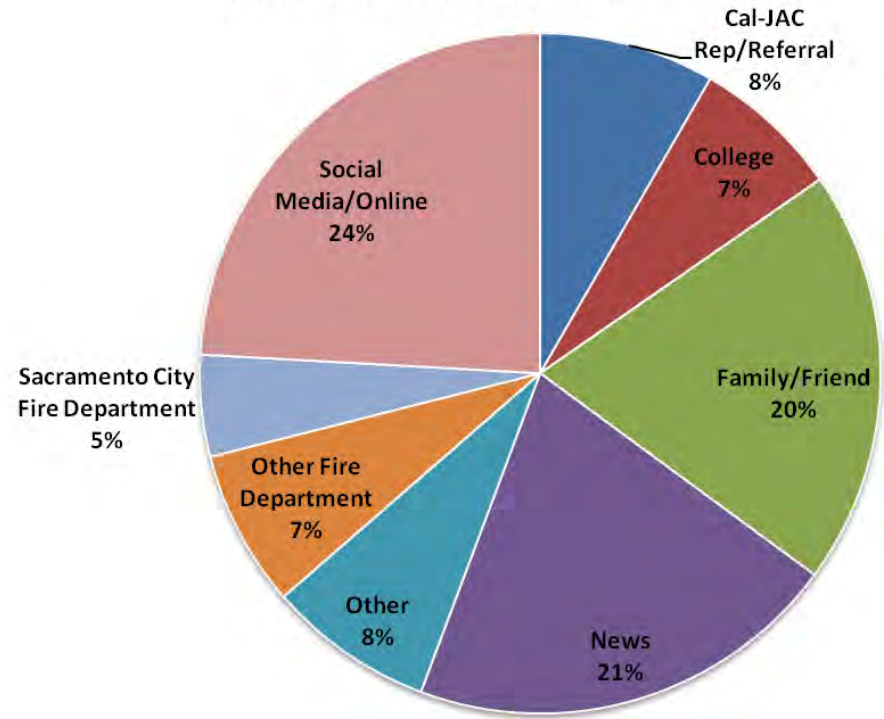
Ethnicity



Graduating Cadets (18)



How Did You Hear About Us?



VISION

Chief Kevin Conant
State Fire Training



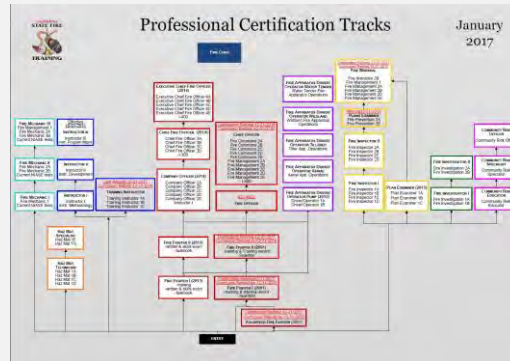
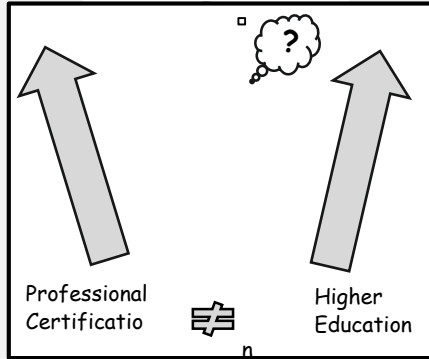
Blueprint 2020

Vision:

To provide a training system that will serve the needs of fire fighters from entry level- then continue to serve them for the span of their careers- 30 years later.



ISSUE #2: INTEGRATING CERTIFICATION AND EDUCATION



Focused on the horizon
Ability to manage

Focused on the road
Ability to do the work

Fire Chief

FO IV: Executive
Professional Designations

Examples:
EFO
CFO

Master's | FO III: Administrator

Risk Management
Operations

Bachelor's | FO II: Manager

Associate's
FO I: Supervisor
Special Certifications
Firefighter II
Firefighter I

Education

Training

Example:
Managing Officer Program

Experience(s)

Self-Development





EDUCATIONAL ACHIEVEMENT



Dr. Sheila Thomas
CSU Chancellor's Office



ISSUE #3: PROFESSIONAL DEVELOPMENT SUMMIT



Chief Dan Stefano

CalChiefs SoCal District Director & President, League of California Cities



California Fire/EMS



Professional Development Pathway >>>>

PANEL DISCUSSION Q & A



WE WANT YOU!