Tuesday, Dec. 12

5:30-7:00 p.m.
Fire Chiefs Welcome Reception
Join your fellow Fire Chiefs for a welcome reception before the conference officially kicks off. Additional Fee. Contact Megan Dunn for more information.

Wednesday, Dec. 13

8:00 a.m.-6:00 p.m.
Registration Open

8:00 a.m.-6:00 p.m.
Sponsor Tables Open

8:30-9:45 a.m.
Opening Remarks
Chief Adam Loeser, President, Fire Chiefs Department, League of California Cities and Fire Chief, Fullerton, welcomes attendees to the 2023 Fire Chiefs Leadership Seminar.

Opening Keynote
Keynote session details to be announced.

9:45-10:00 a.m.
Visit with Sponsors

10:00-11:45 a.m.
The Catalyst; How Leaders Influence Change
Change is hard. We push and push, but often nothing happens. Could there be a better way?

By analyzing the Behavioral Economic (BE) principles used by Fortune 500 leaders to influence organizations and lead through change, this session covers proven leadership practices and how to use them effectively. Learn about the five BE factors that impede change, as well as practical techniques to mitigate them.

Workers Comp Perspectives
Workers’ compensation is an important employee program and benefit, however, it can be a confusing process for Fire Chiefs to understand and
manage. This session delves into important questions for fire chiefs navigating these situations, like how to support employees, verify claims, work with HR or other parties involved in the process, and ultimately balance getting employees the treatment they need to return to work. Using case studies, speakers will discuss how fire chiefs can balance employee and department needs, as well as better navigate complex workers compensation laws and regulations.

11:45 a.m.-1:00 p.m.
Networking Lunch

1:00-2:30 p.m.
Statewide EMS Updates and PP-GEMT
Learn the latest updates on statewide EMS issues and activities led by a representative from AP Triton, including the PP-GEMT Program.

Legislation Updates with Cal Cities
Leading experts from the League of California Cities share the latest in fire-related news and legislation.

2:30-2:45 p.m.
Visit with Sponsors

2:45-3:55 p.m.
Fire Hazard Mapping
Hear the latest in hazard mapping from Cal Fire representatives.

Sleep Hygiene and Why it’s Important
Join Chief Alexander Hamilton, Past President, Fire Chiefs Department, League of California Cities and Fire Chief, Oxnard for a conversation on sleep, issues created by a lack of sleep, and how to improve your quality of sleep with practical sleep hygiene practices for fire chiefs.

3:55-4:10 p.m.
Visit with Sponsors

4:10-5:00 p.m.
Righting the Ship and Thriving in Leadership
Unified Fire Authority (UFA) in Salt Lake, Utah melted down in 2016. By the end of the year, the four top administrators were facing criminal charges, morale was at an all-time low and the organization was the subject of a state audit that threatened the existence of the UFA. In January 2017, the Board of Directors hired Dan Petersen to lead the Authority at this crucial moment. Dan was the first Fire Chief hired from the outside to lead the 700-member organization. In this session, Chief Petersen will provide an overview of the events that led up to the meltdown and discuss the actions taken over the last five years to restore trust and improve the UFA reputation. This case study covers practical concepts on
how to thrive in your leadership role, whether you are evolving your current organization or having to “Right the Ship.”

5:00-6:00 p.m.
Joint Reception with City Clerks

Thursday, Dec. 14

8:00-11:30 a.m.
Registration Open

8:00-9:00 a.m.
Breakfast Buffet

9:00-10:00 a.m.
What California Fire Chiefs Need to Know About City Finance Today
Learn the essentials and the latest hot topics in city finance specially geared to Fire Chiefs. Leave with a greater understanding of the fundamentals of taxes, fees and other city revenues, local tax and bond measures, the relationship with the state budget, and important trends and prospects. A leading expert in the finance world will answer questions about the most pressing fiscal issues fire chiefs face today.

10:00-11:15 a.m.
Fire Chiefs Closing General Session
Chris Nigg, First Vice President, Fire Chiefs Department, League of California Cities, Fire Chief, La Verne closes out the 2023 Fire Chiefs Leadership Seminar.

Closing Keynote
Session details to be announced.

11:30 a.m.
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