



# **2022 Wes McClure Award: Honoring a City Manager of Distinction**

*An Award of the League of California Cities City  
Managers' Department*

Deadline: Wednesday, December 8, 2021

# **AWARD OF DISTINCTION HONORING WES MCCLURE CALL FOR NOMINATIONS**

## **MISSION**

The City Manager's Award of Distinction was established by the Cal Cities City Managers' Department in order to recognize the values and principals deemed essential to our professional conduct. This award provides an opportunity to recognize an individual's outstanding career service, leadership, ethics, expertise and innovation in the field of city management as observed by their colleagues. The award is given to recognize those who make a difference to the profession.

## **AWARD DESCRIPTION**

Wes McClure, former City Manager of San Leandro, passed away at the age of 94 on December 20, 2009.

Wes had many outstanding attributes, many that we should all strive to emulate, such as his ability to listen. Listening skills are hard to hone and incredibly important to your stature as a leader. His patience and skill in this regard contributed greatly to his successful career in working with city councils and the public.

His contribution to the City Management profession was substantial and continued significantly even after retiring from the City of San Leandro. Wes' contributions to the profession, the League of California Cities and the State of California included:

1. Serving as City Manager of the City of San Leandro for 28 years, leaving with the distinction of City Manager Emeritus.
2. Volunteering his assistance to the League of California Cities and International City Management Association; helped develop Governor Pat Brown's plan to re-organize the structure of state government.
3. Initiating the Range Riders program—a post retirement initiative offering current city managers assistance.

4. Serving as Executive Director for the Alameda County Mayor's Conference.
5. Working with the Association for Bay Area Governments (ABAG) and other regional bodies to promote excellence in government services.
6. Working to develop the Municipal Management Assistants of Northern California (MMANC) in an effort to provide a forum and association for preparing the next generation of City Managers.
7. Advocating for the League of California Cities building project for the Sacramento Cal Cities offices.
8. Working to establish the Public Service Skills Initiative which provides temporary manpower support for cities in need of management and/or technical assistance personnel.
9. Inviting city managers and assistants to his private retreat on "Eucalyptus Island" in the Sacramento delta, for informal gatherings for managers to get together and have open discussions about any issue they wanted to discuss.
10. Facilitating the formation of the California City Management Foundation.

This award does not need to be presented on an annual basis but instead, whenever appropriate as needed to recognize outstanding individuals.

## ELIGIBILITY AND CRITERIA

Candidates must be a city manager, city administrator, or chief administrative officer of a League of California Cities' member city and must be nominated by a Department Area Manager Group.

Applicants must:

1. Serve as a catalyst for innovation and problem solving on a broad level—more than just within the city they manage.
2. Have substantial professional volunteer work assisting the profession and local government in general.
3. Actively promote the profession of city management.
4. Demonstrate innovation, creativity and strong leadership in getting things done for California cities.
5. Frequently present and speak at conferences.
6. Teach young people at the ICMA University and educational institutions.
7. Write articles for professional journals and publications.
8. Serve as an officer of a professional organization.
9. Have served as a mentor to an upcoming city manager.
10. Be respected by his or her colleagues.
11. Initiate new programs on behalf of cities.
12. Offer counsel and assistance to managers in need.

**Nominations by:** Wes McClure met these criteria and applicants must have these characteristics in order to be granted the true distinction of this award.

**Deadline:** Nominations for this award must be submitted by one of the City Manager Area Groups.

Nominations must be submitted by **Wednesday, Dec. 8, 2021 by 5 p.m.** to:

League of California Cities  
Meghan McKelvey  
(916) 658-8216  
[mmckelvey@cacities.org](mailto:mmckelvey@cacities.org)

# **AWARD OF DISTINCTION HONORING WES MCCLURE APPLICATION**

## **SUBMITTING AN AWARD ENTRY**

1. Complete the below information
2. Additional information must not exceed two pages, and address the nominated individual in relation to listed criteria. Information should describe the individual's leadership style, management skills and relevant achievements. The application should discuss how the nominee meets the criteria.

**Name of Individual Nominated:**

**Address:**

**Phone Number:**

**Email:**

**Name of President of Area Group**

**Submitting Award Application:**

**Employed by (name of City):**

**Title:**

**Address:**

**Phone Number:**

**Fax Number:**

**Email:**

**Reasons for Nomination:**

## PROFESSIONAL EXPERIENCE

Begin with most recent experience. Provide all top executive positions.

**Title:** \_\_\_\_\_ **City:** \_\_\_\_\_  
**From (mo/yr)** \_\_\_\_\_ **To (mo/yr):** \_\_\_\_\_ **Time in months** \_\_\_\_\_

**Title:** \_\_\_\_\_ **City:** \_\_\_\_\_  
**From (mo/yr)** \_\_\_\_\_ **To (mo/yr)** \_\_\_\_\_ **Time in months** \_\_\_\_\_

**Reports to:** \_\_\_\_\_

**Title:** \_\_\_\_\_ **City:** \_\_\_\_\_  
**From (mo/yr)** \_\_\_\_\_ **To (mo/yr)** \_\_\_\_\_ **Time in months** \_\_\_\_\_

**Reports to:** \_\_\_\_\_

## EDUCATION

Begin with college degrees and include all relevant training (i.e., MPA, special management training).

**Degree/Training | Dates Attending | Name of School (mo/yr – mo/yr)**

## **PROFESSIONAL ORGANIZATION**

List the professional affiliations of the candidate. Under "Remarks," indicate relevant participation information.

**Organization | Membership Dates (mo/yr – mo/yr):**

**Offices Held (if any):**

**Remarks:**